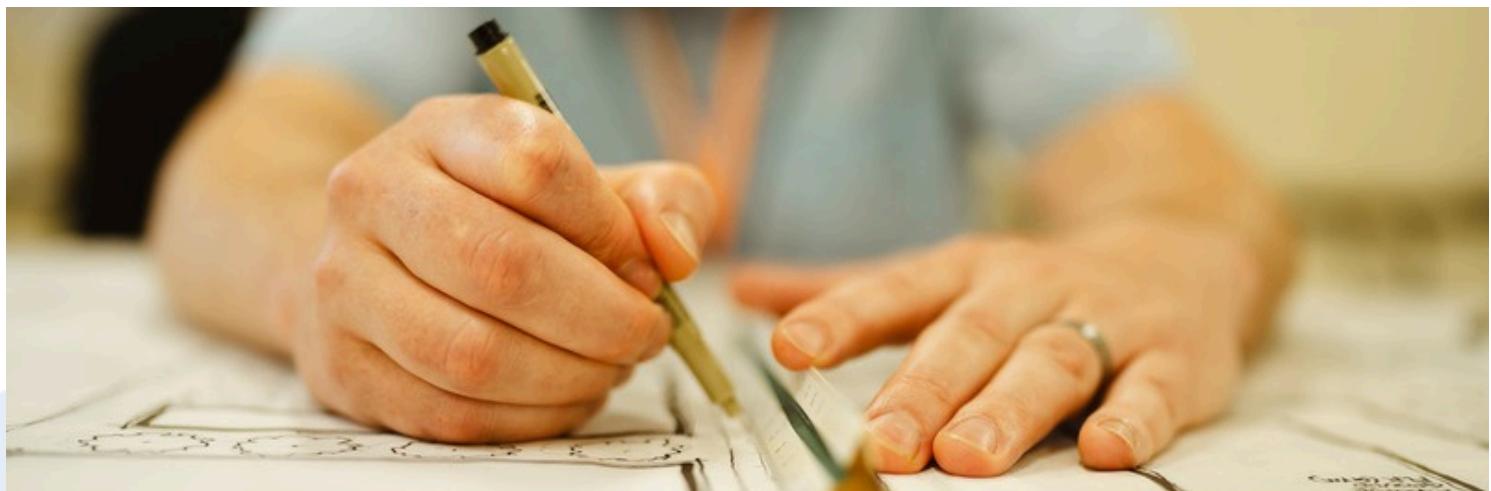




Annual **IMPACT REPORT**



2025

Plan NH

www.plannh.org

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FROM OUR PRESIDENT

01



“Strong stewardship and collaboration continue to guide Plan NH’s future.”

Brian Gehris
Plan NH President
Milestone Construction

As President of the Board, I have the privilege of seeing the dedication and collaboration that drive Plan NH’s work across the state. In 2025, our members, partners, and volunteers once again demonstrated a strong commitment to strengthening New Hampshire’s communities through thoughtful planning and design.

Plan NH plays a vital role in bringing diverse voices together to address complex challenges related to growth, housing, and sustainability. What sets this organization apart is its ability to foster constructive dialogue and creative solutions rooted in local values and shared goals.

From a governance perspective, I am proud of the Board’s ongoing commitment to strong stewardship, strategic direction, and support for our talented staff. We remain focused on ensuring Plan NH is well positioned to serve communities today and into the future.

On behalf of the Board of Directors, thank you for your continued trust and support. Together, we are helping to build stronger, more connected communities across New Hampshire.

With appreciation,

A handwritten signature in blue ink, appearing to read "B. Gehris".

Brian Gehris
President, Plan NH Board of Directors

↗ **587**

Event Attendees

↗ **100+**

Member
Organizations

↗ **\$39k**

Raised through
Charitable Gaming

OUR HISTORY & MISSION

02



History

Plan NH was founded as a nonprofit organization in 1989 by a group of accomplished architects looking to cultivate a multidisciplinary community committed to creating vibrant, livable communities across New Hampshire.

Over the years, Plan NH has brought together planners, designers, builders, public officials, and community members through educational programs, design charrettes, conferences, awards, and scholarships that advance excellence in the built environment.

Learn more at www.plannh.org.

Mission

To foster excellence in planning, design and development of New Hampshire's built environment.

2025 BY THE NUMBERS

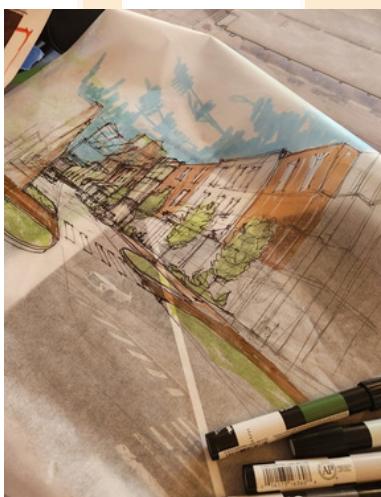
03

This year brought significant achievements for Plan NH, reflecting our continued commitment to community development and sustainable design across New Hampshire.

Through strong engagement, we delivered impactful workshops and conferences, awarded scholarships, and recognized excellence in community projects that advance thoughtful planning and design.

Together, these accomplishments underscore our mission to strengthen communities through collaboration and innovation. We look forward to building on this momentum in the year ahead.

Together we can build a **sustainable future** for New Hampshire.



ENGAGE

587 Event Attendees

100+ Member Organizations

EDUCATE

Continuing Education Credits Offered
52

\$31,000 Scholarship Funds Awarded

SERVE

3 Charrettes Completed

2,166 Charrette Hours Volunteered

SUSTAIN

100% Board Giving

\$105,600+ Sponsorships & Donations

MEMBERSHIP GROWTH: 100+ MEMBERS STRONG

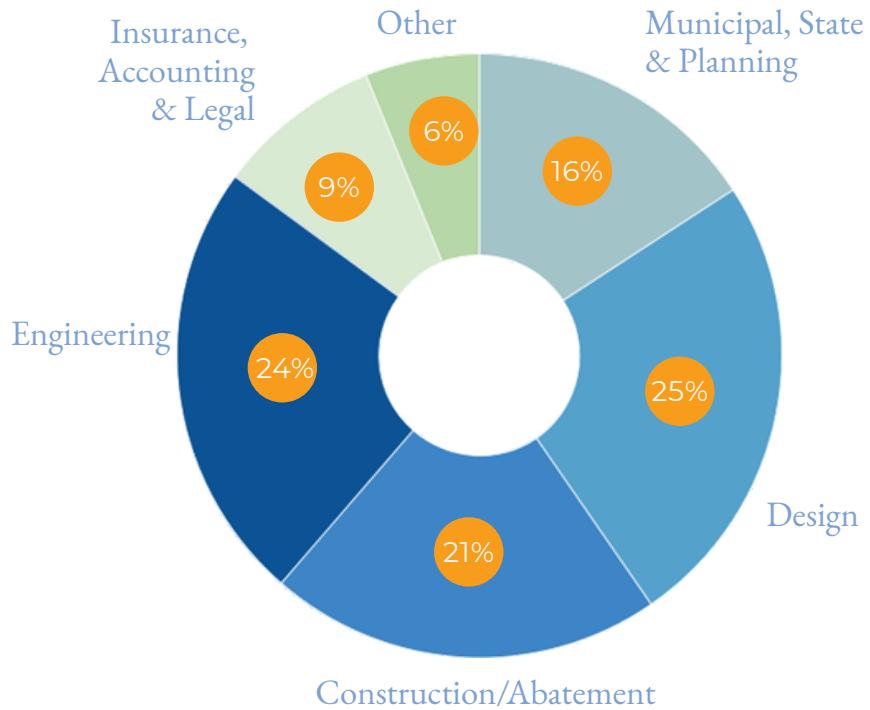
04



In 2025, Plan NH celebrated a remarkable milestone with **over 100 members**, including firms, municipalities, nonprofits, and individuals dedicated to community impact.

To complement our Platinum, Gold, and Corporate membership levels, we introduced a new **Silver Membership** for those looking to increase their support of Plan NH. We were thrilled to see several current members upgrade to the Silver level, along with new members joining at this tier.

OUR MEMBERS



2025 MEMBERSHIP COMMITTEE

Bill Hickey
Turner Group

Debra Kaplan
Kaplan Performance Partners/
Dale Carnegie Training

Cris Salomon
Samyn-D'Elia Architects

Amanda Savage
North Branch Construction

RECORD-BREAKING ATTENDANCE

05

In 2025, Plan NH experienced **record-breaking participation** in our events, reflecting growing enthusiasm for community engagement and sustainable development across New Hampshire. Our **Spring Workshop** and walking tour in Nashua drew hundreds of participants eager to learn, connect, and explore public-private partnerships and other innovative approaches to urban design in action. The **Fall Conference** on Smart Growth and Sustainable Design also reached new attendance highs, convening practitioners, local leaders, and residents to share practical strategies for building more resilient and livable communities.

Along with our annual awards evening and quarterly networking events, these events underscore increasing interest in Plan NH's mission to enhance quality of life through thoughtful design and meaningful community collaboration.

2025 EVENTS

NEW YEAR NETWORKING

Hosted by Engelberth Construction

SPRING NETWORKING

Revo Casino & Social House in Dover

SPRING WORKSHOP & TOUR

Planning for Place: Public-Private Partnerships at Work in Nashua

PLAN NH AWARDS EVENING

Honoring Merit Awards of Excellence and Scholarship Recipients

SUMMER NETWORKING

Hosted by The Westbrook Inn

FALL CONFERENCE

Built to Last: Reducing Impact, Maximizing Performance

FALL NETWORKING

Hosted by TFMoran



2025 PROGRAM COMMITTEE

David Bartsch
Bartsch Landscape Architecture

Megan Murphy
GZA
GeoEnvironmental

Meredith Farrell-Goldstein
Orr & Reno

Heather Rowan
Patcraft

Sam Howard
Fitzemeyer & Tocci

Robert White
Robert White Landscape Design

Erin Lambert
Wilcox & Barton

INVESTING IN NH STUDENTS

06

In 2025, we proudly awarded \$31,000 in scholarships to 14 deserving college students who call New Hampshire home and are studying in a field that supports the Plan NH mission - including but not limited to design/architecture, engineering, construction management, and land use planning.

Plan NH is honored to support students during their educational journeys through the Plan NH Fellowship Fund and our partnership with the NH Charitable Foundation.



2025 SCHOLARSHIP & FELLOWSHIP COMMITTEE

Caroline Corriveau
Warrenstreet
Architects

Steve Hebsch
Novo Studio Architects

Genella McDonald
Stibler Associates

Sheldon Rogers
Warrenstreet Architects

Christopher Ross
Christopher Thomas Ross,
LLC

North Sturtevant
JSA Design

2025 SCHOLARSHIP & FELLOWSHIP RECIPIENTS

PLAN NH FELLOWSHIP FUND

Ryan Hilliard
Civil Engineering
University of New Hampshire

Beckley Wooster
Conservation Biology
St. Lawrence University

PAUL AND ANN HARVEY SCHOLARSHIP FUND FOR MANCHESTER

Royce Andrews
Civil Engineering
Cornell University

Zachary Wyborney
Architecture
Wheaton College

ALFRED T. GRANGER STUDENT ART TRUST FUND

Willow Baribault
Art History/Philosophy
State University of New York at New Paltz

Elizabeth Bodnar
Architecture
Drexel University

Hannah Fox
Architecture
Roger Williams College

Kayla Garriepy
Art Therapy
Springfield College

Maisie Hilliard
Art Education
Plymouth State University

Suprina Kabadkar
Fine Arts/Illustration
Rochester Institute of Technology

Kei Kan
Architecture/
Emerging Technologies
Wentworth Institute of Technology

Liza Petrov
Civil Engineering
University of New Hampshire

Io Phillips
Studio Art
Framingham State University

Tyler McPhail
3D Animation
Southern New Hampshire University

2025 MERIT AWARDS OF EXCELLENCE

07



The **Plan NH Merit Awards of Excellence** celebrate outstanding contributions to our communities through the built environment. This year, we proudly recognized the **Allenstown Community School**, **Jackson Square Affordable Housing**, the **Penacook Community Center** and the **Souhegan River Trail**. Recognizing these projects is a reflection of our commitment to a sustainable future and the positive impact of collaborative partnerships across the state.

ALLENSTOWN COMMUNITY SCHOOL

ALLENSTOWN, NH

Allenstown Community School fosters a supportive learning environment for students in a vibrant community.

JACKSON SQUARE AFFORDABLE HOUSING

NASHUA, NH

Jackson Square Affordable Housing provides safe, sustainable homes for families, addressing local housing needs effectively.

PENACOOK COMMUNITY CENTER

CONCORD, NH

Penacook Community Center serves as a hub for local activities, enhancing community connectivity and wellness.

SOUHEGAN RIVER TRAIL

MERRIMACK, NH

Souhegan River Trail offers a beautiful outdoor space promoting recreation and connection to nature for all residents.

2025 MERIT AWARDS COMMITTEE

Nichole Davis

Hoyle, Tanner & Associates

Alyssa Murphy

Placework

Bill Jean

Fulcrum Associates

Chris Nadeau

Nobis Group

Andrew Martino

Harvey Construction

Nate Robinson

New Hampshire Housing

COMMUNITY DESIGN IN ACTION

08

In 2025, Plan NH facilitated Community Design Charrettes in **Manchester, Nashua, and Hampton**, focusing on housing opportunity, neighborhood connectivity, and redevelopment potential in established urban areas and village hubs.

Community members shared local knowledge and lived experience, while **multidisciplinary** design teams translated this input into planning and design recommendations.

Key themes that emerged included:

- Expanding housing options across income levels
- Improving walkability and access to services
- Reusing underutilized sites to strengthen neighborhoods
- Aligning development with long-term community goals

Plan NH's charrettes also provide learning opportunities for **emerging professionals**, with students and early-career designers gaining real-world experience alongside **seasoned practitioners**. Volunteers earn well-deserved continuing education credits for their participation.

Finally, through a partnership with NH Housing, Plan NH **expanded access** to the charrette program by offering charrettes free of charge to Housing Opportunity Program (HOP) grantees—supporting **housing-forward** planning across New Hampshire. This partnership will continue into 2026.

To date, Plan NH has facilitated **85 charrettes** in **69 communities** — and more to come!



2025 CHARRETTE COMMITTEE

Cassie Cashin

Nashua Regional
Planning Commission

Brian Pratt

Fuss & O'Neill

Jamie Simchik

Simchik Planning &
Development

Karl Franck

Archlab Design Studio
& City of Manchester

Steve Hebsch

Novo Studio Architects

Jason Plourde

BETA Group

FUNDRAISING HIGHLIGHTS

09

Plan NH experienced strong fundraising support in 2025. Our 36th Annual Golf Tournament brought together supporters to raise vital funds for our mission and programs. Thanks to our Marketing Committee, we expanded our reach through our NH Gives and Giving Tuesday campaigns, helping grow our donor base and increase awareness of our mission. We were also thrilled to become first-time beneficiaries of charitable giving through Revo Casino & Social House!



GOLF TOURNAMENT \$31,730 RAISED

Plan NH's 36th Annual Golf Classic welcomed 50+ sponsors and 130 players, with \$4,245 in raffle proceeds raised for the Plan NH Scholarship Fund.



CHARITABLE GIVING \$39,099 RAISED

Charitable gaming in New Hampshire provides vital support for nonprofit programs through licensed gaming activities. Plan NH was supported in 2025 by Revo Casino & Social House in Dover, NH.

2025 GOLF COMMITTEE

Brian Gehris
Milestone Construction

Bill Hickey
Turner Group

Peter Hoekstra
Engelberth Construction

Thomas House
THA Architects

Amanda Savage
North Branch Construction

Joseph Shoemaker
Saheen & Gordon

North Sturtevant
JSA Design

2025 MARKETING COMMITTEE

Caroline Corriveau
Warrenstreet Architects

Nichole Davis
Hoyle, Tanner & Associates

Chris Nadeau
Nobis Group

Mike Simoneau
Fuss & O'Neill

Bonnie Tisdale
Turner Group

FUNDRAISING HIGHLIGHTS

10



NH GIVES

\$3,675 RAISED

\$1,500 MATCH UNLOCKED

NH Gives is a statewide day of giving organized by the NH Center for Nonprofits. Plan NH received matching funds in 2025 from an anonymous donor and CheckmateHCM.



GIVING TUESDAY

\$5,500 RAISED

\$5,000 MATCH UNLOCKED

Giving Tuesday is a global day of generosity and giving. Thanks for matching funds from our charitable gaming award, we raised \$10,500 for the Plan NH Scholarship Fund.



Thank you to all of the individuals and organizations who supported these fundraising efforts throughout the year!

\$2,500+

Cross Insurance
D'Amore Family Fund

\$1,000-\$2,499

Acadia Insurance
Anonymous
Bangor Savings Bank
Canam Group
Eckhardt & Johnson
Engelberth Construction
Gallagher Insurance
Granite State Plumbing & Heating
Jamie Simchik
Kelli D'Amore

\$500-\$999

Dale Carnegie
Turner Group
Liberty/Unitil
Milestone Construction
Nathan Wechsler & Associates
New Hampshire Housing
NH Saves
Scalora Consulting Group
Shaheen & Gordon
The Hotel Concord
Warrenstreet Architects
Bill & Martha Hickey
Bonnette, Page & Stone
Brian & Eileen Gehris
CheckmateHCM
Chris Nadeau
Eckman Construction
Fuss & O'Neill
GZA GeoEnvironmental
Harvey Construction
Hayner Swanson/IMEG
Hoyle, Tanner & Associates
JH Spain
Joe Shoemaker
John Turner Consulting
Lavallee Brensinger Architects
Meridian Construction
Noonan Brothers Painting
North Branch Construction
Palmer & Sicard
R2Architects
RPF Environmental
Sam Durfee
TFMoran
Triumph Modular
Wilcox & Barton

OUR TEAM



Joining Influential Business Leaders of New Hampshire

Tiffany Tononi McNamara - Executive Director

Tiffany was recognized in 2025 by NH Business Review's New Hampshire 200 program for her outstanding leadership and positive impact across the state. She also graduated from Leadership New Hampshire's Class of 2025 (best class ever!), expanding her skills, knowledge, and statewide network. She welcomed twins in the summer and returned to lead Plan NH with vision and passion. These milestones highlight her dedication to advancing thoughtful planning, community engagement, and organizational excellence in New Hampshire.



Welcoming Anna

Anna Wells - Program Coordinator

Anna joined Plan NH in the spring as Program Coordinator, bringing extensive experience in community development most recently as Economic Development Director for the Town of Hopkinton. In her role, she supports Plan NH's programs and membership services, helping ensure seamless event execution and fostering strong relationships across the organization. With a Master in City Planning from MIT and a background that includes graphic design, landscape architecture, and urban ecology education, she brings a broad and passionate perspective to Plan NH's work.



Partnering with Semester for Impact

Julia Mistretta - Fall Program Intern

Julia interned with Plan NH through the University of New Hampshire and the College for Innovation's Semester for Impact Program. Majoring in Community and Environmental Planning and Sustainability, Julia supported Plan NH through charrette report writing, event assistance, and an independent research project examining the Plan NH Community Design Charrette program and outcomes from several early charrettes. Her work contributed to both ongoing programs and long-term organizational learning at Plan NH.

Our Membership

Thank you to all of our members for their **support** and **commitment** to our mission!



Platinum Members

Company	Type	Location	Website
Gallagher	Insurance, Risk Management	Concord, NH	ajg.com
JSA Design	Architecture, Design	Portsmouth, NH	jsainc.com
NHSaves	Electric & Natural Gas Utilities	Various	nhsaves.com
Tighe & Bond	Engineering, Environmental Consulting, Planning, Landscape Architecture	Portsmouth, NH	tighebond.com



Gold Members

Company	Type	Location	Website
Acadia Insurance	Insurance, Risk Management	Bedford, NH	acadiainsurance.com
Bartsch Landscape Architecture	Landscape Architecture	Mason, NH	bartschla.com
Cross Insurance	Insurance, Risk Management	Manchester, NH	crossagency.com
Harvey Construction	Construction Management	Bedford, NH	harveyconstruction.com
Milestone Construction	Construction Management	Concord, NH	milestoneengcon.com
NEEBCo	Employee Benefits	Concord, NH	neebco.com
Nobis Group	Engineering, Environmental Consulting	Concord, NH	nobis-group.com
North Branch Construction	Construction Management	Concord, NH	northbranch.net
VHB	Engineering, Transportation Planning, Environmental Consulting	Bedford, NH	vhb.com

Our Membership



Silver Members

Company	Type	Location	Website
Allied Consulting Engineering Services	Engineering	Westford, MA	alliedconsulting.net
Credere Associates	Planning, Engineering, Environmental Consulting	Westbrook, ME	crederellc.com
Dale Carnegie Training, Deb Kaplan	Strategic Planning, Consulting	Portsmouth, NH	dalecarnegie.com
Hoyle, Tanner & Associates	Engineering, Planning	Manchester, NH	hoyletanner.com
John Turner Consulting	Engineering, Environmental Consulting	Sutton, MA	consultjtc.com
McLane Middleton	Legal	Manchester, NH	mclane.com
Novo Studio	Architecture	Manchester, NH	novostudioarchitects.com
TFMoran	Engineering	Bedford, NH	tfmoran.com
The Turner Group	Architecture, Engineering	Concord, NH	ttgae.com
Warrenstreet	Architecture	Concord, NH	warrenstreet.coop



Municipal Members

Bedford

- Population 23,769
- Hillsborough County
- Southern New Hampshire Planning Commission

Bristol

- Population 3,264
- Grafton County
- Lakes Region Planning Commission

Derry

- Population 34,484
- Rockingham County
- Southern New Hampshire Planning Commission

Dover

- Population 33,784
- Strafford County
- Strafford Regional Planning Commission

Hampton

- Population 16,214
- Rockingham County
- Rockingham Planning Commission

Keene

- Population 22,601
- Cheshire County
- Southwest Regional Planning Commission

Manchester

- Population 117,366
- Hillsborough County
- Southern New Hampshire Planning Commission

Moultonborough

- Population 5,013
- Carroll County
- Lakes Region Planning Commission

Nashua

- Population 93,011
- Hillsborough County
- Nashua Regional Planning Commission

Our Membership



Corporate, Small Business, Individual, and Nonprofit Members

Ames and Gough	Greenman-Pedersen, Inc. (GPI)	PROCON
Aries Engineering	GZA GeoEnvironmental	RHL Strategies
Bangor Savings Bank	Hampshire Fire Protection	RPF Environmental
Barker Architects, PLLC	HEB Engineers	Samyn-D'Elia Architects
BETA Group, Inc.	Hollis Construction Management	Sanborn, Head & Associates, Inc.
Bonnette, Page & Stone	Horizons Engineering	Sheldon Pennoyer Architects
Brown & Brown	Howard Stein Hudson	Simchik Planning and Development
BSC Group	Inscription Architects	Stibler Associates
CATCH Neighborhood Housing	Ivy Vann Town Planning	Susan Phillips-Hungerford, AIA
Christopher P. Williams Architects	JH Spain	Team Engineering
Clean Energy New Hampshire	Jones & Beach Engineers	The Dubay Group
Commercial Office Interiors	Lavallee Brensinger Architects	The Westbrook Inn
Consigli Construction Co., Inc.	MA+KE Architects	The Whiting-Turner Contracting Co.
Copley Wolff Design Group	Martini Northern, LLC	TMS Architects
Cormack Construction Management	Mason Miller	Triumph Modular
Dennis Mires, P.A. The Architects	McFarland-Johnson, Inc.	Trumbull-Nelson Construction
Drouin Associates, LLC	Meridian Construction	Udelsman Associates
Eckman Construction	Michael Pritchard, AIA	Wallace Building Products
EF Design & Planning	Nathan Wechsler	Weston & Sampson Engineers, Inc.
Engelberth Construction, Inc.	New Hampshire Housing Finance Authority	Wilcox & Barton, Inc.
EnviroVantage	NH Division of Historical Resources	Winter Holben Architecture + Design
Fitzemeyer & Tocci Associates	Northpoint Engineering LLC	Woodburn & Co.
Fulcrum Associates, Inc.	Palmer & Sicard, Inc.	Wright-Pierce
Fuss & O'Neill	Pella Windows & Doors of New England	
GeoPier	Pellettieri Associates	
Great Oak Title Services	Placemark	



Board of Directors

Brain Gehris

Milestone Construction

PRESIDENT

Kelli D'Amore

Nathan Wechsler & Company

TREASURER

North Sturtevant

JSA Design

Bill Hickey

Turner Group

Christopher Salomon

Samyn-D'Elia Architects

Bob White

Robert White
Landscape Design

Joseph Shoemaker

Shaheen & Gordon

Steve Hebsch

Novo Studio Architects

Sam Durfee

City of Nashua

Amanda Savage

North Branch Construction

VICE PRESIDENT

Caroline Corriveau

Warrenstreet Architects

SECRETARY

James Harrison

Cross Insurance

Brian Pratt

Fuss & O'Neill

Jamie Simchik

Simchik Planning &
Development

Chris Nadeu

Nobis Group

Nichole Davis

Hoyle, Tanner, & Associates

Karl Franck

City of Manchester and
Archlab Design Studio

Meredith Farrell

Goldstein

Orr & Reno

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