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**ROB PRUNIER TO BE HONORED WITH 27th ANNUAL
NEW HAMPSHIRE CONSTRUCTION INDUSTRY ETHICS AWARD**

Rob Prunier, Executive Vice President and Co-Owner of Harvey Construction, Inc., has been named as the recipient of the Twenty-Seventh Annual New Hampshire Construction Industry Ethics Award. The award honors the “individual, business or organization that, through words and deeds, best demonstrates a commitment to upholding the highest ethical standards in construction.” Rob will be presented with this recognition at the Associated General Contractors of New Hampshire Annual Meeting scheduled to take place on December 6, 2023, at the Grappone Conference Center in Concord, NH.



Rob graduated from Bishop Guertin High School in 1984, and proceeded to earn his Bachelor of Science in History from Bates College in Lewiston, ME. Through the 90’s, Rob gained experience and expertise in the construction industry. He started as a laborer with G.N. Prunier & Sons, and then worked his way up to Business Development Manager, first with The Stabile Companies, and then in a longer tenure with Gilbane Building Company from 1994 through 2002. In 2002 Rob began what has become a 20-plus year journey with his current organization, Harvey Construction, Inc. Alongside his active and involved duties at Harvey, Rob has found time to be involved in many charitable organizations. Rob currently serves as Chair of Silverstone Living Board of Trustees, Vice Chair of the Hunt Community Board of Trustees, Director for Primary Bank, Advisor to the Building and Grounds Committee at Bishop Guertin High School, and Advisor to TCG Wealth Management. He was recognized in 2022 by NH Business Review as one of the Granite State’s Most Influential Business Leaders. Rob and his wife Bethany are residents of Hollis, NH, and are the proud parents of four children.

Rob's acknowledgements and testaments are plentiful. Nearly all of his supporting letters were rooted in the same comment about his character – he's a man of his word, and in what seems like a foregone pastime, his handshake is as solid as a concrete foundation. Jonathan Halle, President and Co-Owner of Warrenstreet Architects says, "Rob is a role model, a gentleman, honest, a good guy, and his presence in [the] room is direct, sincere, and caring." Jonathan goes on to share that, "In addition to his role at Harvey, Rob continually gives back to the community in various ways. With Rob you know where you stand, and it is my opinion he continually stands for what is right." Of course, ethics has a foundation in doing what is right – and often what is "right" can be a complex and compounding situation; many variables and stakeholders require a consistent and dedicated mindset to ethics. Carl DuBois, Vice President of Harvey Construction, also offers a very similar set of sentiments, stating, "...Rob has instilled a Code of Ethics in all who work with him. That Code of Ethics is mounted on the wall as you enter Harvey Construction. Words like fairness, integrity, accountability, social responsibility, and teamwork are what developed into what those at Harvey refer to as the 'Harvey Culture.' I cannot think of another individual who has impacted the Construction Industry in the State of New Hampshire on so many positive levels than Rob Prunier." Carl's words are echoed further by many of Rob's peers.

Recognition within the construction industry is important, but with this award it is important to consider the sense of civic duty and responsibility that someone worthy of joining this academy of recipients exudes. Brian Newman, CEO of Silverstone Living in Nashua, NH, a premium NH-based independent living provider with several communities in Southern NH, offers this, "In my 30+ year career, I can honestly say that I have not encountered anyone as genuine and giving as Rob. I first met Rob a little over four years ago when I joined Silverstone Living as its new CEO. Rob was serving on the Silverstone board as well as the board of Huntington at Nashua, one of Silverstone's subsidiaries. Through Rob's role as a board member, I was able to witness his genuine compassion for others and his commitment to supporting the New Hampshire community. Rob has the innate ability to make everyone in his presence feel valued and appreciated." Brian has seen the impact that Rob has had on the Harvey organization through additional projects that Silverstone has been involved in. "From Day 1, I felt that I was part of the 'Harvey Team' and never felt like a customer." Brian caps off his admiration for Rob with the following – "Whenever he and I have a conversation, inevitably the conversation centers around the importance of surrounding oneself with 'good people.' When it comes to 'good people,' you won't find a better person than Rob Prunier."

Mike LaChance, CEO of the YMCA of Greater Nashua, has "known Rob for almost 30 years both professionally and personally and [has] the utmost respect for him." They first met as enrollees in the

Leadership Greater Nashua Program in 1994. Mike added, "I was immediately impressed with his ability to become so influential and respected among our 20+ classmates. He is a highly regarded and trusted leader who treats everyone with genuine respect." Mike continues, "I have seen him active in multiple environments with his employees, subcontractors, [our] staff/volunteers, vendors and our donors. He has always delivered what he has promised and always in an ethical manner. I trust Rob 100% to have a conversation with my board and donors and to honestly share with them the challenges we may face in a project without ever masking any risk. He always demonstrates strong moral character and treats everyone with the utmost respect." Jim Tollner of CGI Benefits Solutions in Nashua, NH, shares that compliment, stating that Rob is a "man who wears many hats whether that is at Harvey or in his capacity as board member – he does what he says he will do. There is a reason why his clients keep coming back, his friends are always there as he champions the causes of many. He is a trusted and honorable guy."

"What truly distinguishes Rob," another longtime counterpart begins, "is his outstanding commitment to ethical standards in the construction industry. He exemplifies the qualities of integrity, loyalty, and a pursuit of excellence. Rob's leadership by example has created a culture of integrity and professionalism that permeates throughout the entire Harvey organization." Those comments are from James Petropulos, President and Principal Engineer of Hayner/Swanson, Inc., a civil engineering firm located in Nashua, NH. He has worked with Harvey on many projects, and "each interaction has reinforced our confidence in their exceptional values and work ethic." James provides more support by saying, "Rob's moral compass and dedication to ethical practices are deeply rooted in his upbringing." His parents "instilled in him a strong work ethic that encompasses honesty and hard work" and it is apparent that Rob and his wife have "passed down these exceptional values to their own remarkable children." In a very ringing endorsement of Rob's commitment to the industry and his family, James adds that, "This legacy of integrity and ethical conduct will undoubtedly continue to positively impact not only the construction industry but the broader community as well."

In addition to a commemorative plaque, the New Hampshire Construction Industry Ethics Award carries with it a \$1,000 donation to the recipient's charity of choice. Rob has chosen to split the donation by giving to two organizations; Girls at Work, and Family Promise of Southern New Hampshire, two very reputable organizations which hold a special spot in Rob's heart.

The New Hampshire Construction Industry Ethics Award was established and is underwritten by David W. Wood, a former nationally recognized writer, publisher, and marketing consultant specializing in the construction industry. His newsletter, *Words from Woody*, won 25 awards, including being a three-time

recipient of the Construction Writers Association's prestigious T. Randolph Russell Award. In 2005, Wood was presented with the Silver Hard Hat, that organization's highest honor. In 2018, Plan NH, an organization with a mission "to foster excellence in planning, design and development of New Hampshire's built environment," took over the leadership and heralding of this prestigious award.

Last year's recipient was Sean Toomey, State Fire Marshal, Concord, NH. Other previous recipients of the award have been William J. "Bill" Clark, of Clark Masonry Construction, Milford, N.H.; William C. "Bill" Walker, of The MacMillin Company, Keene, N.H.; Samuel Audley, of R.S. Audley, Inc., Bow, N.H.; Levi Ladd, of L.K. Ladd, Inc., Concord, N.H.; Jack McDevitt Jr., of McDevitt Trucks, Inc., Manchester, N.H.; Tom Avallone, of Cobb Hill Construction, Concord, N.H.; Jim Morrill, of Morrill Construction, North Haverhill, N.H.; Mark & Rick Charbonneau, of Continental Paving, Londonderry, N.H.; Leighton A. White of Leighton A. White Inc., Milford, N.H.; Rich Lambert, of Procon, Inc., Hooksett, N.H.; Tom Palazzi, of The Palazzi Corporation, Hooksett, N.H.; Ron Severino, Severino Trucking, Candia, N.H.; Paul Morin, Tarkka Homes, Weare, N.H.; Bruss Construction, Bradford, N.H.; John Zahr, Harvey Construction Corp., Bedford, N.H.; Mark Bates, Weaver Brothers Construction, Bow, N.H.; Tom Morin, Morin's Landscaping, Hollis, N.H.; Dan Hazelton, Anderson Equipment Company, Manchester, N.H.; Richard Uchida, Hinckley Allen, Concord, N.H.; Frank Lemay, Milestone Engineering and Construction, Concord, N.H.; Dan Church, The Rowley Agency, Concord, NH; Gary Bertram, Hutter Construction, New Ipswich, NH; Bob Longchamps, Longchamps Electric, Manchester, NH; Gerry Perron, Granite State Plumbing & Heating, New Boston, NH; and Richard M. Piper, R.M. Piper, Plymouth, NH.

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