



Annual

# IMPACT REPORT



2025

**Plan NH**

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[www.plannh.org](http://www.plannh.org)





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# FROM OUR PRESIDENT



“Strong stewardship and collaboration continue to guide Plan NH’s future.”

## Brian Gehris

Plan NH President

Milestone Construction

As President of the Board, I have the privilege of seeing the dedication and collaboration that drive Plan NH’s work across the state. In 2025, our members, partners, and volunteers once again demonstrated a strong commitment to strengthening New Hampshire’s communities through thoughtful planning and design.

Plan NH plays a vital role in bringing diverse voices together to address complex challenges related to growth, housing, and sustainability. What sets this organization apart is its ability to foster constructive dialogue and creative solutions rooted in local values and shared goals.

From a governance perspective, I am proud of the Board’s ongoing commitment to strong stewardship, strategic direction, and support for our talented staff. We remain focused on ensuring Plan NH is well positioned to serve communities today and into the future.

On behalf of the Board of Directors, thank you for your continued trust and support. Together, we are helping to build stronger, more connected communities across New Hampshire.

With appreciation,

A handwritten signature in blue ink, appearing to read 'B. Gehris', written in a cursive style.

Brian Gehris  
President, Plan NH Board of Directors

↗ **587**

Event Attendees

↗ **100+**

Member  
Organizations

↗ **\$39k**

Raised through  
Charitable Gaming

# OUR HISTORY & MISSION

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## History

Plan NH was founded as a nonprofit organization in 1989 by a group of accomplished architects looking to cultivate a multidisciplinary community committed to creating vibrant, livable communities across New Hampshire.

Over the years, Plan NH has brought together planners, designers, builders, public officials, and community members through educational programs, design charrettes, conferences, awards, and scholarships that advance excellence in the built environment.

Learn more at [www.plannh.org](http://www.plannh.org).

## Mission

*To foster excellence  
in planning, design  
and development of  
New Hampshire's  
built environment.*

# 2025 BY THE NUMBERS

This year brought significant achievements for Plan NH, reflecting our continued commitment to community development and sustainable design across New Hampshire.

Through strong engagement, we delivered impactful workshops and conferences, awarded scholarships, and recognized excellence in community projects that advance thoughtful planning and design.

Together, these accomplishments underscore our mission to strengthen communities through collaboration and innovation. We look forward to building on this momentum in the year ahead.

Together we can build a **sustainable future** for New Hampshire.

## ENGAGE

587 Event Attendees

100+ Member Organizations

## EDUCATE

52 Continuing Education Credits Offered

\$31,000 Scholarship Funds Awarded

## SERVE

3 Charrettes Completed

2,166 Charrette Hours Volunteered

## SUSTAIN

100% Board Giving

\$105,600+ Sponsorships & Donations



# MEMBERSHIP GROWTH: 100+ MEMBERS STRONG

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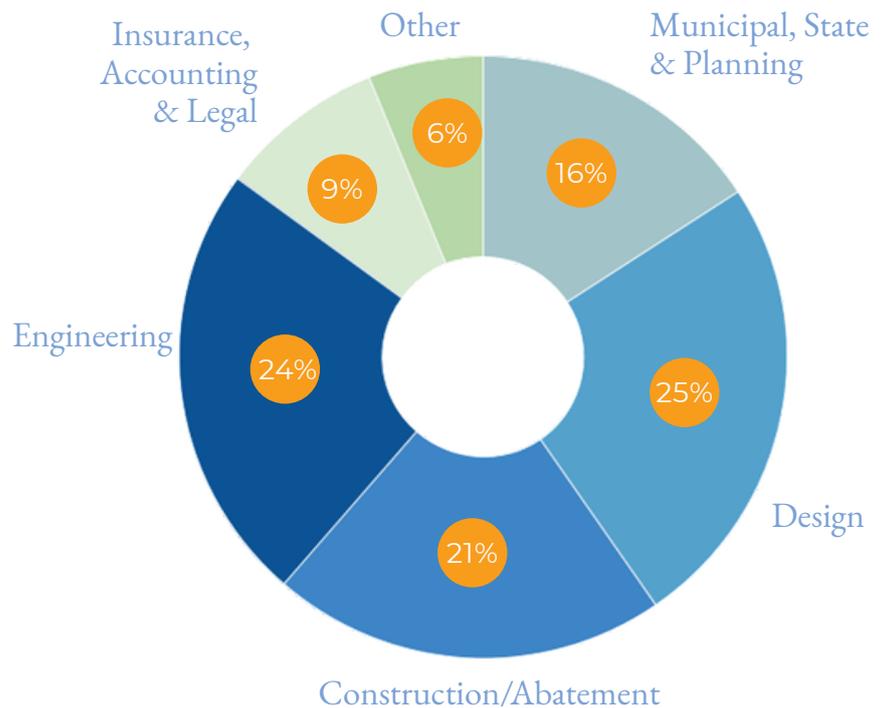


In 2025, Plan NH celebrated a remarkable milestone with **over 100 members**, including firms, municipalities, nonprofits, and individuals dedicated to community impact.

To complement our Platinum, Gold, and Corporate membership levels, we introduced a new **Silver Membership** for those looking to increase their support of Plan NH. We were thrilled to see several current members upgrade to the Silver level, along with new members joining at this tier.



## OUR MEMBERS



## 2025 MEMBERSHIP COMMITTEE

**Bill Hickey**  
Turner Group

**Debra Kaplan**  
Kaplan Performance Partners/  
Dale Carnegie Training

**Cris Salomon**  
Samyn-D'Elia Architects

**Amanda Savage**  
North Branch Construction

# RECORD-BREAKING ATTENDANCE

In 2025, Plan NH experienced **record-breaking participation** in our events, reflecting growing enthusiasm for community engagement and sustainable development across New Hampshire. Our **Spring Workshop** and walking tour in Nashua drew hundreds of participants eager to learn, connect, and explore public-private partnerships and other innovative approaches to urban design in action. The **Fall Conference** on Smart Growth and Sustainable Design also reached new attendance highs, convening practitioners, local leaders, and residents to share practical strategies for building more resilient and livable communities.

Along with our annual awards evening and quarterly networking events, these events underscore increasing interest in Plan NH’s mission to enhance quality of life through thoughtful design and meaningful community collaboration.



## 2025 EVENTS

### NEW YEAR NETWORKING

Hosted by Engelberth Construction

### SPRING NETWORKING

Revo Casino & Social House in Dover

### SPRING WORKSHOP & TOUR

*Planning for Place: Public-Private Partnerships at Work in Nashua*

### PLAN NH AWARDS EVENING

Honoring Merit Awards of Excellence and Scholarship Recipients

### SUMMER NETWORKING

Hosted by The Westbrook Inn

### FALL CONFERENCE

*Built to Last: Reducing Impact, Maximizing Performance*

### FALL NETWORKING

Hosted by TFMoran

## 2025 PROGRAM COMMITTEE

**David Bartsch**  
Bartsch Landscape  
Architecture

**Meredith Farrell-Goldstein**  
Orr & Reno

**Sam Howard**  
Fitzemeyer & Tocci

**Erin Lambert**  
Wilcox & Barton

**Megan Murphy**  
GZA  
GeoEnvironmental

**Heather Rowan**  
Patcraft

**Robert White**  
Robert White  
Landscape Design

# INVESTING IN NH STUDENTS

In 2025, we proudly awarded **\$31,000 in scholarships** to 14 deserving college students who call New Hampshire home and are studying in a field that supports the Plan NH mission - including but not limited to design/architecture, engineering, construction management, and land use planning.

Plan NH is honored to support students during their educational journeys through the Plan NH Fellowship Fund and our partnership with the NH Charitable Foundation.



## 2025 SCHOLARSHIP & FELLOWSHIP RECIPIENTS

### PLAN NH FELLOWSHIP FUND

**Ryan Hilliard**  
Civil Engineering  
University of New Hampshire

**Beckley Wooster**  
Conservation Biology  
St. Lawrence University

### PAUL AND ANN HARVEY SCHOLARSHIP FUND FOR MANCHESTER

**Royce Andrews**  
Civil Engineering  
Cornell University

**Zachary Wyborney**  
Architecture  
Wheaton College

### ALFRED T. GRANGER STUDENT ART TRUST FUND

**Willow Baribault**  
Art History/Philosophy  
State University of New York at New Paltz

**Elizabeth Bodnar**  
Architecture  
Drexel University

**Hannah Fox**  
Architecture  
Roger Williams College

**Kayla Garriepy**  
Art Therapy  
Springfield College

**Maisie Hilliard**  
Art Education  
Plymouth State University

**Suprina Kabadkar**  
Fine Arts/Illustration  
Rochester Institute of Technology

**Kei Kan**  
Architecture/  
Emerging Technologies  
Wentworth Institute of Technology

**Liza Petrov**  
Civil Engineering  
University of New Hampshire

**Io Phillips**  
Studio Art  
Framingham State University

**Tyler McPhail**  
3D Animation  
Southern New Hampshire University

## 2025 SCHOLARSHIP & FELLOWSHIP COMMITTEE

**Caroline Corriveau**  
Warrenstreet Architects

**Sheldon Rogers**  
Warrenstreet Architects

**Steve Hebsch**  
Novo Studio Architects

**Christopher Ross**  
Christopher Thomas Ross, LLC

**Genella McDonald**  
Stibler Associates

**North Sturtevant**  
JSA Design

# 2025 MERIT AWARDS OF EXCELLENCE

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The **Plan NH Merit Awards of Excellence** celebrate outstanding contributions to our communities through the built environment. This year, we proudly recognized the **Allenstown Community School**, **Jackson Square Affordable Housing**, the **Penacook Community Center** and the **Souhegan River Trail**. Recognizing these projects is a reflection of our commitment to a sustainable future and the positive impact of collaborative partnerships across the state.

## ALLENSTOWN COMMUNITY SCHOOL

ALLENSTOWN, NH

Allenstown Community School fosters a supportive learning environment for students in a vibrant community.

## JACKSON SQUARE AFFORDABLE HOUSING

NASHUA, NH

Jackson Square Affordable Housing provides safe, sustainable homes for families, addressing local housing needs effectively.

## PENACOOK COMMUNITY CENTER

CONCORD, NH

Penacook Community Center serves as a hub for local activities, enhancing community connectivity and wellness.

## SOUHEGAN RIVER TRAIL

MERRIMACK, NH

Souhegan River Trail offers a beautiful outdoor space promoting recreation and connection to nature for all residents.

## 2025 MERIT AWARDS COMMITTEE

**Nichole Davis**  
Hoyle, Tanner &  
Associates

**Bill Jean**  
Fulcrum Associates

**Andrew Martino**  
Harvey Construction

**Alyssa Murphy**  
Placework

**Chris Nadeau**  
Nobis Group

**Nate Robinson**  
New Hampshire  
Housing

# COMMUNITY DESIGN IN ACTION

In 2025, Plan NH facilitated Community Design Charrettes in **Manchester, Nashua, and Hampton**, focusing on housing opportunity, neighborhood connectivity, and redevelopment potential in established urban areas and village hubs.

Community members shared local knowledge and lived experience, while **multidisciplinary** design teams translated this input into planning and design recommendations.

**Key themes** that emerged included:

- Expanding housing options across income levels
- Improving walkability and access to services
- Reusing underutilized sites to strengthen neighborhoods
- Aligning development with long-term community goals

Plan NH’s charrettes also provide learning opportunities for **emerging professionals**, with students and early-career designers gaining real-world experience alongside **seasoned practitioners**. Volunteers earn well-deserved continuing education credits for their participation.

Finally, through a partnership with NH Housing, Plan NH **expanded access** to the charrette program by offering charrettes free of charge to Housing Opportunity Program (HOP) grantees—supporting **housing-forward** planning across New Hampshire. This partnership will continue into 2026.



To date, Plan NH has facilitated **85 charrettes** in **69 communities** — and more to come!

## 2025 CHARRETTE COMMITTEE

**Cassie Cashin**  
Nashua Regional  
Planning Commission

**Brian Pratt**  
Fuss & O'Neill

**Karl Franck**  
Archlab Design Studio  
& City of Manchester

**Jamie Simchik**  
Simchik Planning &  
Development

**Steve Hebsch**  
Novo Studio Architects

**North Sturtevant**  
JSA Design

**Jason Plourde**  
BETA Group

# FUNDRAISING HIGHLIGHTS

Plan NH experienced strong fundraising support in 2025. Our 36th Annual Golf Tournament brought together supporters to raise vital funds for our mission and programs. Thanks to our Marketing Committee, we expanded our reach through our NH Gives and Giving Tuesday campaigns, helping grow our donor base and increase awareness of our mission. We were also thrilled to become first-time beneficiaries of charitable giving through Revo Casino & Social House!



## GOLF TOURNAMENT

**\$31,730 RAISED**

Plan NH's 36<sup>th</sup> Annual Golf Classic welcomed 50+ sponsors and 130 players, with \$4,245 in raffle proceeds raised for the Plan NH Scholarship Fund.



## CHARITABLE GIVING

**\$39,099 RAISED**

Charitable gaming in New Hampshire provides vital support for nonprofit programs through licensed gaming activities. Plan NH was supported in 2025 by Revo Casino & Social House in Dover, NH.

### 2025 GOLF COMMITTEE

**Brian Gehris**  
Milestone Construction

**Bill Hickey**  
Turner Group

**Peter Hoekstra**  
Engelberth Construction

**Thomas House**  
THA Architects

**Amanda Savage**  
North Branch  
Construction

**Joseph Shoemaker**  
Saheem & Gordon

**North Sturtevant**  
JSA Design

### 2025 MARKETING COMMITTEE

**Caroline Corriveau**  
Warrenstreet Architects

**Nichole Davis**  
Hoyle, Tanner & Associates

**Chris Nadeau**  
Nobis Group

**Mike Simoneau**  
Fuss & O'Neill

**Bonnie Tisdale**  
Turner Group

# FUNDRAISING HIGHLIGHTS



## NH GIVES

**\$3,675 RAISED**

**\$1,500 MATCH UNLOCKED**

NH Gives is a statewide day of giving organized by the NH Center for Nonprofits. Plan NH received matching funds in 2025 from an anonymous donor and CheckmateHCM.



## GIVING TUESDAY

**\$5,500 RAISED**

**\$5,000 MATCH UNLOCKED**

Giving Tuesday is a global day of generosity and giving. Thanks for matching funds from our charitable gaming award, we raised \$10,500 for the Plan NH Scholarship Fund.



Thank you to all of the individuals and organizations who supported these fundraising efforts throughout the year!

### \$2,500+

Cross Insurance  
D'Amore Family Fund

Dale Carnegie  
Turner Group

### \$1,000-\$2,499

Acadia Insurance  
Anonymous  
Bangor Savings Bank  
Canam Group  
Eckhardt & Johnson  
Engelberth Construction  
Gallagher Insurance  
Granite State Plumbing & Heating  
Jamie Simchik  
Kelli D'Amore

Liberty/Unitil  
Milestone Construction  
Nathan Wechsler & Associates  
New Hampshire Housing  
NH Saves  
Scalora Consulting Group  
Shaheen & Gordon  
The Hotel Concord  
Warrenstreet Architects

### \$500-\$999

Bill & Martha Hickey  
Bonnette, Page & Stone  
Brian & Eileen Gehris  
CheckmateHCM  
Chris Nadeau  
Eckman Construction  
Fuss & O'Neill  
GZA GeoEnvironmental  
Harvey Construction  
Hayner Swanson/IMEG  
Hoyle, Tanner & Associates  
JH Spain  
Joe Shoemaker

John Turner Consulting  
Lavallee Brensinger Architects  
Meridian Construction  
Noonan Brothers Painting  
North Branch Construction  
Palmer & Sicard  
R2Architects  
RPF Environmental  
Sam Durfee  
TFMoran  
Triumph Modular  
Wilcox & Barton



## *Joining Influential Business Leaders of New Hampshire*

Tiffany Tononi McNamara - Executive Director

Tiffany was recognized in 2025 by NH Business Review's New Hampshire 200 program for her outstanding leadership and positive impact across the state. She also graduated from Leadership New Hampshire's Class of 2025 (best class ever!), expanding her skills, knowledge, and statewide network. She welcomed twins in the summer and returned to lead Plan NH with vision and passion. These milestones highlight her dedication to advancing thoughtful planning, community engagement, and organizational excellence in New Hampshire.



## *Welcoming Anna*

Anna Wells - Program Coordinator

Anna joined Plan NH in the spring as Program Coordinator, bringing extensive experience in community development most recently as Economic Development Director for the Town of Hopkinton. In her role, she supports Plan NH's programs and membership services, helping ensure seamless event execution and fostering strong relationships across the organization. With a Master in City Planning from MIT and a background that includes graphic design, landscape architecture, and urban ecology education, she brings a broad and passionate perspective to Plan NH's work.



## *Partnering with Semester for Impact*

Julia Mistretta - Fall Program Intern

Julia interned with Plan NH through the University of New Hampshire and the College for Innovation's Semester for Impact Program. Majoring in Community and Environmental Planning and Sustainability, Julia supported Plan NH through charrette report writing, event assistance, and an independent research project examining the Plan NH Community Design Charrette program and outcomes from several early charrettes. Her work contributed to both ongoing programs and long-term organizational learning at Plan NH.

# Our Membership

Thank you to all of our members for their **support** and **commitment** to our mission!

## Platinum Members

Company	Type	Location	Website
<b>Gallagher</b>	Insurance, Risk Management	Concord, NH	ajg.com
<b>JSA Design</b>	Architecture, Design	Portsmouth, NH	jsainc.com
<b>NHSaves</b>	Electric & Natural Gas Utilities	Various	nhsaves.com
<b>Tighe &amp; Bond</b>	Engineering, Environmental Consulting, Planning, Landscape Architecture	Portsmouth, NH	tighebond.com

## Gold Members

Company	Type	Location	Website
<b>Acadia Insurance</b>	Insurance, Risk Management	Bedford, NH	acadiainsurance.com
<b>Bartsch Landscape Architecture</b>	Landscape Architecture	Mason, NH	bartschla.com
<b>Cross Insurance</b>	Insurance, Risk Management	Manchester, NH	crossagency.com
<b>Harvey Construction</b>	Construction Management	Bedford, NH	harveyconstruction.com
<b>Milestone Construction</b>	Construction Management	Concord, NH	milestoneengcon.com
<b>NEEBCo</b>	Employee Benefits	Concord, NH	neebco.com
<b>Nobis Group</b>	Engineering, Environmental Consulting	Concord, NH	nobis-group.com
<b>North Branch Construction</b>	Construction Management	Concord, NH	northbranch.net
<b>VHB</b>	Engineering, Transportation Planning, Environmental Consulting	Bedford, NH	vhb.com

# Our Membership



## Silver Members

Company	Type	Location	Website
<b>Allied Consulting Engineering Services</b>	Engineering	Westford, MA	<a href="http://alliedconsulting.net">alliedconsulting.net</a>
<b>Credeire Associates</b>	Planning, Engineering, Environmental Consulting	Westbrook, ME	<a href="http://crederellc.com">crederellc.com</a>
<b>Dale Carnegie Training, Deb Kaplan</b>	Strategic Planning, Consulting	Portsmouth, NH	<a href="http://dalecarnegie.com">dalecarnegie.com</a>
<b>Hoyle, Tanner &amp; Associates</b>	Engineering, Planning	Manchester, NH	<a href="http://hoyletanner.com">hoyletanner.com</a>
<b>John Turner Consulting</b>	Engineering, Environmental Consulting	Sutton, MA	<a href="http://consultjtc.com">consultjtc.com</a>
<b>McLane Middleton</b>	Legal	Manchester, NH	<a href="http://mclane.com">mclane.com</a>
<b>Novo Studio</b>	Architecture	Manchester, NH	<a href="http://novostudioarchitects.com">novostudioarchitects.com</a>
<b>TFMoran</b>	Engineering	Bedford, NH	<a href="http://tfmoran.com">tfmoran.com</a>
<b>The Turner Group</b>	Architecture, Engineering	Concord, NH	<a href="http://ttgae.com">ttgae.com</a>
<b>Warrenstreet</b>	Architecture	Concord, NH	<a href="http://warrenstreet.coop">warrenstreet.coop</a>



## Municipal Members

### Bedford

- Population 23,769
- Hillsborough County
- Southern New Hampshire Planning Commission

### Bristol

- Population 3,264
- Grafton County
- Lakes Region Planning Commission

### Derry

- Population 34,484
- Rockingham County
- Southern New Hampshire Planning Commission

### Dover

- Population 33,784
- Strafford County
- Strafford Regional Planning Commission

### Hampton

- Population 16,214
- Rockingham County
- Rockingham Planning Commission

### Keene

- Population 22,601
- Cheshire County
- Southwest Regional Planning Commission

### Manchester

- Population 117,366
- Hillsborough County
- Southern New Hampshire Planning Commission

### Moultonborough

- Population 5,013
- Carroll County
- Lakes Region Planning Commission

### Nashua

- Population 93,011
- Hillsborough County
- Nashua Regional Planning Commission

# Our Membership



## Corporate, Small Business, Individual, and Nonprofit Members

Ames and Gough	Greenman-Pedersen, Inc. (GPI)	PROCON
Aries Engineering	GZA GeoEnvironmental	RHL Strategies
Bangor Savings Bank	Hampshire Fire Protection	RPF Environmental
Barker Architects, PLLC	HEB Engineers	Samyn-D'Elia Architects
BETA Group, Inc.	Hollis Construction Management	Sanborn, Head & Associates, Inc.
Bonnette, Page & Stone	Horizons Engineering	Sheldon Pennoyer Architects
Brown & Brown	Howard Stein Hudson	Simchik Planning and Development
BSC Group	Inscription Architects	Stibler Associates
CATCH Neighborhood Housing	Ivy Vann Town Planning	Susan Phillips-Hungerford, AIA
Christopher P. Williams Architects	JH Spain	Team Engineering
Clean Energy New Hampshire	Jones & Beach Engineers	The Dubai Group
Commercial Office Interiors	Lavallee Brensinger Architects	The Westbrook Inn
Consigli Construction Co., Inc.	MA+KE Architects	The Whiting-Turner Contracting Co.
Copley Wolff Design Group	Martini Northern, LLC	TMS Architects
Cormack Construction Management	Mason Miller	Triumph Modular
Dennis Mires, P.A. The Architects	McFarland-Johnson, Inc.	Trumbull-Nelson Construction
Drouin Associates, LLC	Meridian Construction	Udelsman Associates
Eckman Construction	Michael Pritchard, AIA	Wallace Building Products
EF Design & Planning	Nathan Wechsler	Weston & Sampson Engineers, Inc.
Engelberth Construction, Inc.	New Hampshire Housing Finance Authority	Wilcox & Barton, Inc.
EnviroVantage	NH Division of Historical Resources	Winter Holben Architecture + Design
Fitzmeyer & Tocci Associates	Northpoint Engineering LLC	Woodburn & Co.
Fulcrum Associates, Inc.	Palmer & Sicard, Inc.	Wright-Pierce
Fuss & O'Neill	Pella Windows & Doors of New England	
GeoPier	Pellettier Associates	
Great Oak Title Services	Placework	



# Board of Directors

Brain Gehris

Milestone Construction

**PRESIDENT**

Amanda Savage

North Branch Construction

**VICE PRESIDENT**

Kelli D'Amore

Nathan Wechsler & Company

**TREASURER**

Caroline Corriveau

Warrenstreet Architects

**SECRETARY**

North Sturtevant

JSA Design

James Harrison

Cross Insurance

Bill Hickey

Turner Group

Brian Pratt

Fuss & O'Neill

Christopher Salomon

Samyn-D'Elia Architects

Jamie Simchik

Simchik Planning &  
Development

Bob White

Robert White  
Landscape Design

Chris Nadeu

Nobis Group

Joseph Shoemaker

Shaheen & Gordon

Nichole Davis

Hoyle, Tanner, & Associates

Steve Hebsch

Novo Studio Architects

Karl Franck

City of Manchester and  
Archlab Design Studio

Sam Durfee

City of Nashua

Meredith Farrell

Goldstein

Orr & Reno

## Plan NH

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